

## SPIRITUAL GIFTS QUESTIONNAIRE

- Please answer every question, even if you feel uncertain about the answer.
- Decide how each question applies to you. The last page provides a number scale for each question.
- Then use the indicate your answer by circling the appropriate number using the answer sheet on the last page of this booklet.
- Each answer is scaled from "0" for Never to "10" for always. "5" is the midpoint"
- Try to give a definite answer whenever you can avoiding the mid point.

1. Do you like to tell people how you feel about certain subjects?
2. Can you tell if people are honest?
3. Are you able to tell if things are evil, and hate them?
4. Do you use God's words to back up what you say?
5. Do you want people to act the way they talk?
6. Do you speak directly, clearly. and strongly?
7. Are you concerned about what people think of God and the way He does things?
8. Are you concerned about how God's money is collected and used?
9. Do the sins of people you talk with disappoint you?
10. Do you like to have others point out sin in your life?
11. Is your straightforwardness sometimes viewed as mean?
12. Would you rather work with groups than individuals?
13. Do you tend to exaggerate a problem, making it either black or white?
14. Are you so bold and strict in public that it bothers close friends?
15. Are you more interested in speaking the truth than to listening to another's point of view?
16. Do you tend to make quick opinions about everything?
17. Can you easily remember what friends like and do not like?
18. Are you able to tell when people are in need and then want to help them?
19. Do you enjoy working with your hands?
20. Do you want to do things that need to be done, as soon as possible?
21. Do you keep working to finish projects even when you are tired?
22. Are you willing to use your own money to make sure projects are done on time?

23. Do you like people to tell you when they appreciate what you have done, and can you tell when they do not appreciate you?
24. Do you like to do more than is expected of you?
25. Are you involved in a lot, but still are unable to say no?
26. Do you enjoy projects that you can finish soon more than ones that take a long time?
27. Does it upset you when projects have to be completed in a short time?
28. Do you like to do jobs by yourself more than with a group?
29. Does it bother you when other people can not tell when something needs to be done?
30. Do you insist on helping others and reject others helping you?
31. Are you easily hurt when people do not appreciate what you have done?
32. Is it important to you that people use words properly?
33. Do you like to know what the Bible means in its original language?
34. Do you seem to test the knowledge of people who teach you?
35. Do you enjoy looking up things to prove that they are true?
36. Do you compare new things to things you already know are true?
37. Do you tell people things in an organized way?
38. Do you prefer to use stories from the Bible to explain truth?
39. Does it bother you when someone uses a Bible verse in the wrong way?
40. Do you enjoy researching for truth more than presenting truth?
41. Do you think that going through hard times makes you a better person?
42. Do you like to see people reach goals through the right steps?
43. Do you avoid information that does not have a practical use in life?
44. Do you like to see that people accept you when you speak?
45. Do you find things that the Bible is talking about happening in real life?
46. Do you enjoy people who are eager to follow steps of action?
47. Does it bother you when teachers do not tell you how to use what you have learned?
48. Do you enjoy learning new ideas from friends?
49. Do you want your lifestyle to prove that you are a Christian?
50. Are you more concerned about what a person does than how he feels?

51. Do you get people excited about things even when those things may never happen?
52. Do you plan exciting things for the future that you never do?
53. Do you use your money wisely?
54. Do you like to give money to worthy causes without other people knowing about it?
55. Do you try to give in a way that would get others to give?
56. Do you see needs that other people overlook?
57. Do you like to meet needs without being asked to?
58. Does it make you happy when what you give is an answer to someone's prayer?
59. Do you depend on other's advice deciding what to give?
60. Do you want what you give to be the best it can?
61. Do you want to feel part of the ministry you are giving to?
62. Do you deal with a lot of money?
63. Do you want to make a ministry better by giving to it?
64. Do you usually save more than spend?
65. Can you understand overall projects and see their goals?
66. Do you like to organize things you are responsible for?
67. Do you usually stand on the sideline until someone turns a responsibility over to you?
68. Do you tend to lead activities if no one else will?
69. Do you like to finish tasks as soon as possible?
70. Do you usually know what things are available to help you finish a job?
71. Can you usually finish a job with whatever is available?
72. Do you usually know what jobs you should or should not ask others to do?
73. Are you able to pass parts of jobs on to other people?
74. Are you able to put up with other people when they do not like how things are being done, in order to get the job done right?
75. Does it make you feel good when a project you are working on comes together and makes others happy?
76. Do you sometimes see people as tools to get a job done?
77. Can you tell if a person or group is happy or upset?

- 78. Do you feel close to and understand people who are upset?
- 79. Do you like to talk with people who feel bad and help make them feel better?
- 80. Do you care more about people's mental problems than their physical problems?
- 81. Do you try not to be firm, unless you know it will help?
- 82. Are you careful about words and actions that might hurt other people?
- 83. Can you tell when people really mean what they say and do?
- 84. Do you enjoy being with people who care a lot about others?
- 85. Do you tend to avoid people who do not care about others?
- 86. Is it hard for you to make decisions when you think that it will hurt someone's feelings?

# SPIRITUAL GIFTS QUESTIONNAIRE -- ANSWER SHEET

## NEVER ALWAYS

- |                            |                            |                            |                            |                            |
|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| 1. 0-1-2-3-4-5-6-7-8-9-10  | 19. 0-1-2-3-4-5-6-7-8-9-10 | 37. 0-1-2-3-4-5-6-7-8-9-10 | 55. 0-1-2-3-4-5-6-7-8-9-10 | 73. 0-1-2-3-4-5-6-7-8-9-10 |
| 2. 0-1-2-3-4-5-6-7-8-9-10  | 20. 0-1-2-3-4-5-6-7-8-9-10 | 38. 0-1-2-3-4-5-6-7-8-9-10 | 56. 0-1-2-3-4-5-6-7-8-9-10 | 74. 0-1-2-3-4-5-6-7-8-9-10 |
| 3. 0-1-2-3-4-5-6-7-8-9-10  | 21. 0-1-2-3-4-5-6-7-8-9-10 | 39. 0-1-2-3-4-5-6-7-8-9-10 | 57. 0-1-2-3-4-5-6-7-8-9-10 | 75. 0-1-2-3-4-5-6-7-8-9-10 |
| 4. 0-1-2-3-4-5-6-7-8-9-10  | 22. 0-1-2-3-4-5-6-7-8-9-10 | 40. 0-1-2-3-4-5-6-7-8-9-10 | 58. 0-1-2-3-4-5-6-7-8-9-10 | 76. 0-1-2-3-4-5-6-7-8-9-10 |
| 5. 0-1-2-3-4-5-6-7-8-9-10  | 23. 0-1-2-3-4-5-6-7-8-9-10 | 41. 0-1-2-3-4-5-6-7-8-9-10 | 59. 0-1-2-3-4-5-6-7-8-9-10 | 77. 0-1-2-3-4-5-6-7-8-9-10 |
| 6. 0-1-2-3-4-5-6-7-8-9-10  | 24. 0-1-2-3-4-5-6-7-8-9-10 | 42. 0-1-2-3-4-5-6-7-8-9-10 | 60. 0-1-2-3-4-5-6-7-8-9-10 | 78. 0-1-2-3-4-5-6-7-8-9-10 |
| 7. 0-1-2-3-4-5-6-7-8-9-10  | 25. 0-1-2-3-4-5-6-7-8-9-10 | 43. 0-1-2-3-4-5-6-7-8-9-10 | 61. 0-1-2-3-4-5-6-7-8-9-10 | 79. 0-1-2-3-4-5-6-7-8-9-10 |
| 8. 0-1-2-3-4-5-6-7-8-9-10  | 26. 0-1-2-3-4-5-6-7-8-9-10 | 44. 0-1-2-3-4-5-6-7-8-9-10 | 62. 0-1-2-3-4-5-6-7-8-9-10 | 80. 0-1-2-3-4-5-6-7-8-9-10 |
| 9. 0-1-2-3-4-5-6-7-8-9-10  | 27. 0-1-2-3-4-5-6-7-8-9-10 | 45. 0-1-2-3-4-5-6-7-8-9-10 | 63. 0-1-2-3-4-5-6-7-8-9-10 | 81. 0-1-2-3-4-5-6-7-8-9-10 |
| 10. 0-1-2-3-4-5-6-7-8-9-10 | 28. 0-1-2-3-4-5-6-7-8-9-10 | 46. 0-1-2-3-4-5-6-7-8-9-10 | 64. 0-1-2-3-4-5-6-7-8-9-10 | 82. 0-1-2-3-4-5-6-7-8-9-10 |
| 11. 0-1-2-3-4-5-6-7-8-9-10 | 29. 0-1-2-3-4-5-6-7-8-9-10 | 47. 0-1-2-3-4-5-6-7-8-9-10 | 65. 0-1-2-3-4-5-6-7-8-9-10 | 83. 0-1-2-3-4-5-6-7-8-9-10 |
| 12. 0-1-2-3-4-5-6-7-8-9-10 | 30. 0-1-2-3-4-5-6-7-8-9-10 | 48. 0-1-2-3-4-5-6-7-8-9-10 | 66. 0-1-2-3-4-5-6-7-8-9-10 | 84. 0-1-2-3-4-5-6-7-8-9-10 |
| 13. 0-1-2-3-4-5-6-7-8-9-10 | 31. 0-1-2-3-4-5-6-7-8-9-10 | 49. 0-1-2-3-4-5-6-7-8-9-10 | 67. 0-1-2-3-4-5-6-7-8-9-10 | 85. 0-1-2-3-4-5-6-7-8-9-10 |
| 14. 0-1-2-3-4-5-6-7-8-9-10 | 32. 0-1-2-3-4-5-6-7-8-9-10 | 50. 0-1-2-3-4-5-6-7-8-9-10 | 68. 0-1-2-3-4-5-6-7-8-9-10 | 86. 0-1-2-3-4-5-6-7-8-9-10 |
| 15. 0-1-2-3-4-5-6-7-8-9-10 | 33. 0-1-2-3-4-5-6-7-8-9-10 | 51. 0-1-2-3-4-5-6-7-8-9-10 | 69. 0-1-2-3-4-5-6-7-8-9-10 | 87. 0-1-2-3-4-5-6-7-8-9-10 |
| 16. 0-1-2-3-4-5-6-7-8-9-10 | 34. 0-1-2-3-4-5-6-7-8-9-10 | 52. 0-1-2-3-4-5-6-7-8-9-10 | 70. 0-1-2-3-4-5-6-7-8-9-10 | 88. 0-1-2-3-4-5-6-7-8-9-10 |
| 17. 0-1-2-3-4-5-6-7-8-9-10 | 35. 0-1-2-3-4-5-6-7-8-9-10 | 53. 0-1-2-3-4-5-6-7-8-9-10 | 71. 0-1-2-3-4-5-6-7-8-9-10 |                            |
| 18. 0-1-2-3-4-5-6-7-8-9-10 | 36. 0-1-2-3-4-5-6-7-8-9-10 | 54. 0-1-2-3-4-5-6-7-8-9-10 | 72. 0-1-2-3-4-5-6-7-8-9-10 |                            |

NAME \_\_\_\_\_

DATE \_\_\_\_\_

## SPIRITUAL GIFT SURVEY ANALYSIS

1. Add total from 1-16(A)=\_\_\_\_\_ PROPHECY

(A) DIVIDED BY 160 = \_\_\_\_\_ %

2. Add total from 17-31(B)=\_\_\_\_\_ SERVING

(B) DIVIDED BY 150 = \_\_\_\_\_ %

3. Add total from 32-40(C)=\_\_\_\_\_ TEACHING

(C) DIVIDED BY 90 = \_\_\_\_\_ %

4. Add total from 41-52(D)=\_\_\_\_\_ EXHORTATION

(D) DIVIDED BY 120 = \_\_\_\_\_ %

5. Add total from 53-64(E)=\_\_\_\_\_ GIVING

(E) DIVIDED BY 120 = \_\_\_\_\_ %

6. Add total from 65-76(F)=\_\_\_\_\_ ADMINISTRATION

(F) DIVIDED BY 120= \_\_\_\_\_ %

7. Add total from 77-86(G)=\_\_\_\_\_ MERCY

(G) DIVIDED BY 100= \_\_\_\_\_ %